Annual Report 1979

AR07

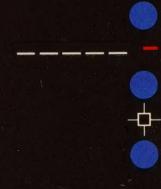
Moore Corporation Limited













Financial Highlights

Expressed in United States currency in thousands of dollars except per dollar of sales and per share data

Moore Corporation Limited

	1979	1978
Consolidated Statement of Earnings	and the state of t	
Sales	\$1,541,048	\$1,323,362
Income From Operations	192,141	163,439
Per dollar of sales	12.5¢	12.4¢
Income Taxes	98,292	87,576
Per dollar of sales	6.4¢	6.6¢
Net Earnings	104,131	84,080
Per dollar of sales	6.8¢	6.4¢
Consolidated Balance Sheet		
Working Capital	407,164	342,027
Ratio of current assets to current liabilities	2.9:1	2.9:1
Capital Employed in Business	749,309	670,420
Return on capital employed	14.7%	13.0%
Shareholders' Equity	572,232	508,378
Return on shareholders' equity	19.3%	17.3%
Expenditure for Fixed Assets	47,633	44,836
Per Share Data		
Net Earnings	\$3.72	\$3.00
Dividends Declared	\$1.44	\$1.32
Shareholders' Equity	\$20.42	\$18.14

Contents

- 1 Report to Shareholders
- 6 Moore Business Systems Building for Tomorrow
- 10 Review of Operations
- 12 Consolidated Financial Statements
- 19 Management's Statement on Financial Reporting
- 19 Auditors' Report
- 20 Ten-Year Summary
- 22 Board of Directors
- 24 Executive Personnel
- 24 Changes in Officers and Executives

The Business of Moore

Moore is an international organization serving the needs of business, government and other institutions by providing products and services which facilitate the recording, communication, retention and retrieval of business information. Active in 37 countries and with 132 manufacturing plants, Moore is the largest manufacturer of business forms in the world.

Other specialized divisions provide small business computer turnkey systems; direct marketing products; custom packaging and computer graphics services.

Annual Meeting

The annual meeting of shareholders will be held at 2:00 p.m., Thursday, April 3, 1980, in Commerce Hall, Commerce Court West, (King & Bay Streets), Toronto, Canada.

Report to Shareholders

The excellent 1979 results culminate a decade of outstanding growth and achievement which further strengthened Moore's position in world markets.

Record sales and earnings were realized for a third successive year. Sales have increased in twentysix of the last twenty-seven years. Earnings have been higher in twenty-four of the past twenty-seven years.

The 1979 gain reflects the benefits of an overall corporate plan which called for full exploitation of Moore's business strengths.

The plan, conceived in 1977, included a major realignment of operating management, increased emphasis on research and development, maximum expansion of international operations and a program to position Moore in new areas closely related to the manufacture and sale of business forms, which has been the basic business of the Corporation for almost 100 years.

Financial

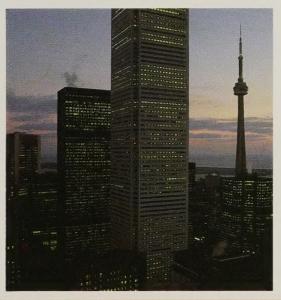
The 1979 improvement in net earnings of 23.8% exceeded the 16.4% gain in sales. Net earnings at \$104.1 million were equal to \$3.72 per share, and compare with \$84.1 million, or \$3.00 per share in 1978.

Earnings include unrealized foreign exchange gains equal to 5¢ per share (12¢ per share in 1978). Expenses relating to the development of the new Moore Business Systems Division were charged against earnings as incurred.

Record sales of \$1.5 billion compare with \$1.3 billion in 1978, with growth occurring in all geographic areas. Increasing emphasis on the reorganization of international business forms activities resulted in a faster rate of growth internationally than the excellent performance in the United States and Canada.

Dividends

The continued growth in earnings permitted an increase in the quarterly dividend effective April 2, 1979 to 36¢ per share giving an annualized rate of \$1.44, up from the previous level of \$1.32. A further



New corporate office of Moore Corporation Limited is located in 1 First Canadian Place (above), a 72-storey marble-faced tower which stands out dramatically against the Toronto skyline.

increase was approved by the Directors on February 8, 1980 when the quarterly dividend was raised to 41¢ per share commencing April 1, 1980, giving an annualized rate of \$1.64. Dividends are payable in United States funds and have increased an average of 12.6% per year over the past ten years.

Business Forms

Business forms make up some 90% of total sales. Demand grew throughout the year and profit margins improved.

In the United States, Moore's largest single market, paper shortages persisted, restricting production.

Internationally, emphasis continued to be on improving market share. A larger proportion of new capital is being invested in international operations. Since the acquisition of the minority interest in Lamson Industries Limited in 1977, corporate marketing and research programs have been integrated. These activities are proving effective both in building Moore's share of the international market and in improving profitability. Efforts now are concentrated on bringing returns from international business closer to the better North American results.

Expansion continued in the production of carbonless paper, Moore Clean Print, with additional coating facilities brought on stream in Japan, Australia and the United States. Additional capacity is being added to facilities in France.

Contract marketing to large users of forms and the managed forms concept are in the early development stage as Moore continues to respond to the changing needs of world industry and business.

An Education Centre was established in the United States to centralize sales and new product training for Moore business forms representatives in North America. This centre also will provide support to international operations.

The need for forms in business continues to provide excellent opportunities for growth. Today, Moore has over 6,500 sales and marketing personnel working with one million customers in business, government and other institutions throughout the world, designing vital information collection and processing systems.

Over the past five years, some 84% of Moore's capital expenditures have been employed in providing new equipment and modern plants for the manufacture of business forms.

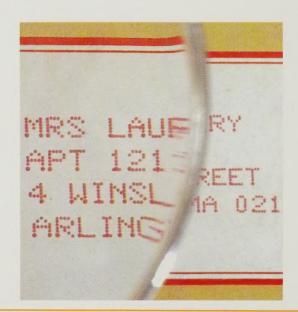
Moore Business Systems

A most significant 1979 development was the successful launching of Moore Business Systems. The first turnkey recordkeeping system encompassing hardware, software, service and forms, especially developed by Moore for small and medium-sized businesses was introduced in September, within nine months of the creation of this division. Today Moore Business Systems offers in the United States the advantages of a complete computer-based systems package to ten different business classifications. By 1982, this division expects to be providing more than 150 specialized computer systems to small and medium-sized businesses supported by special equipment, services, forms and other related resources and supplies of the total Moore organization.

This new business venture already is giving evidence of achieving considerable success and holds excellent promise for the long term as an integral part of the Corporation's systems approach for modern management.

Other Activities

While still accounting for a relatively small part of total sales and profits, the ideas and products developed for the direct marketing and computer graphic fields are receiving a most favourable reception in the market.



Moore's Compurite ink-jet printing (above) appears as a pattern of dots. This process is widely used in personalizing material such as direct marketing solicitations. (opposite) Small selection of the thousands of business forms created and manufactured by Moore.



Subsequent to the year end, the United States business forms subsidiary agreed in principle to sell its printing machinery plant in Dover, New Hampshire for \$17.5 million. The competitive advantage which Moore has in its business forms production equipment now lies largely in design and engineering and in today's environment, it is more efficient and economical to rely on outside vendors to fabricate equipment to Moore's specifications. This divestiture is in keeping with Moore's policy of directing capital investment into areas which focus on product and system opportunities directly related to the communication of business information.

Outlook

Economic forecasts of a recession in the United States are general. Historically the business forms industry resists such downturns. Indeed, factors are present today which point to continued growth for this industry. Management of business everywhere is stressing efficiency to ease the strain of a recession. Increased automation of offices, use of communications networks to transmit business data and a surge in the use of small computers, are important facets of these new trends in industry. These create the need for more business forms and related systems.

Also of significance is the anticipated rise in defence spending in the United States which will undoubtedly stimulate business activity generally and the forms industry especially.

A limiting influence is the shortage of capacity in the paper industry.

Some 70% of computers in use today are in large organizations. Reductions in the cost of computers, however, have made this technology an economic tool for small business concerns, thereby creating an expanding market base which is expected to grow at an accelerated rate of 45% per year world wide through 1983. The segment of this market which Moore is endeavouring to penetrate through its Business Systems Division comprises a minimum of one million small and medium-sized businesses in the United States alone.

Overall, the business forms industry is robust. The early months of 1980 indicate Moore should have another record year in sales and earnings.

The longer-term outlook is founded on the base established in the seventies. As the Ten-Year Summary shows, that decade, including acquisitions, has been truly outstanding with sales almost quadrupling, earnings and dividends nearly tripled, and there was a significant rise in shareholders' equity. The Corporation invested some \$510 million over the ten-year period in planned programs to achieve this growth, meet customer needs and take advantage of new opportunities.

The reorganization of corporate and management structure, expanded marketing and research operations, the investments in new businesses, and gains in share of world markets all achieved in the seventies will be a base for continued growth in the eighties. Emphasis increasingly will be on improving profit margins and on expanding market share in fields such as computer and information services for small and medium-sized businesses where growth promises to be most rapid.

If the seventies may be considered as being characterized by the computer revolution in business, the eighties may prove to be highlighted by extension of that revolution to the many businesses which have yet to benefit from the computer era.

The Corporation's strengths and the target areas to achieve continuing growth are defined clearly to benefit Moore customers, open opportunities for its employees and provide fair returns to shareholders.

On behalf of the Board of Directors, sincere appreciation is expressed for the efforts of everyone associated with Moore which resulted in a successful 1979 and which established a solid base for continued growth.

D. W. Barr Chairman

R. W. Hamilton President

February 21, 1980

DUN am

(opposite) D. W. Barr and R. W. Hamilton.



Moore Business Systems Building for Tomorrow

Moore Business Systems is a new name in the Moore corporate family.

This name represents a new project for Moore that grew out of the complex process of identifying, planning, developing and finally launching a business enterprise.

Moore Business Systems is a natural evolution of the Corporation's tradition of creating the most complete information systems possible to constantly improve the ability of management to manage.

New business ventures make an economy dynamic, always changing and growing by providing additional jobs, governmental support and revenues, dividends, and many other benefits for all of society.

At this stage in its development, Moore Business Systems is only an infant to be nurtured by the worldwide Moore organization. The expectation is that this infant will grow to contribute significantly to a corporate family that is almost 100 years young.

Through the innovation of business ideas and the use of know-how and resources, Moore provides opportunity for its people, and maintains a tradition of responding to the systems needs of its customers.

Forms-The Base to Build On

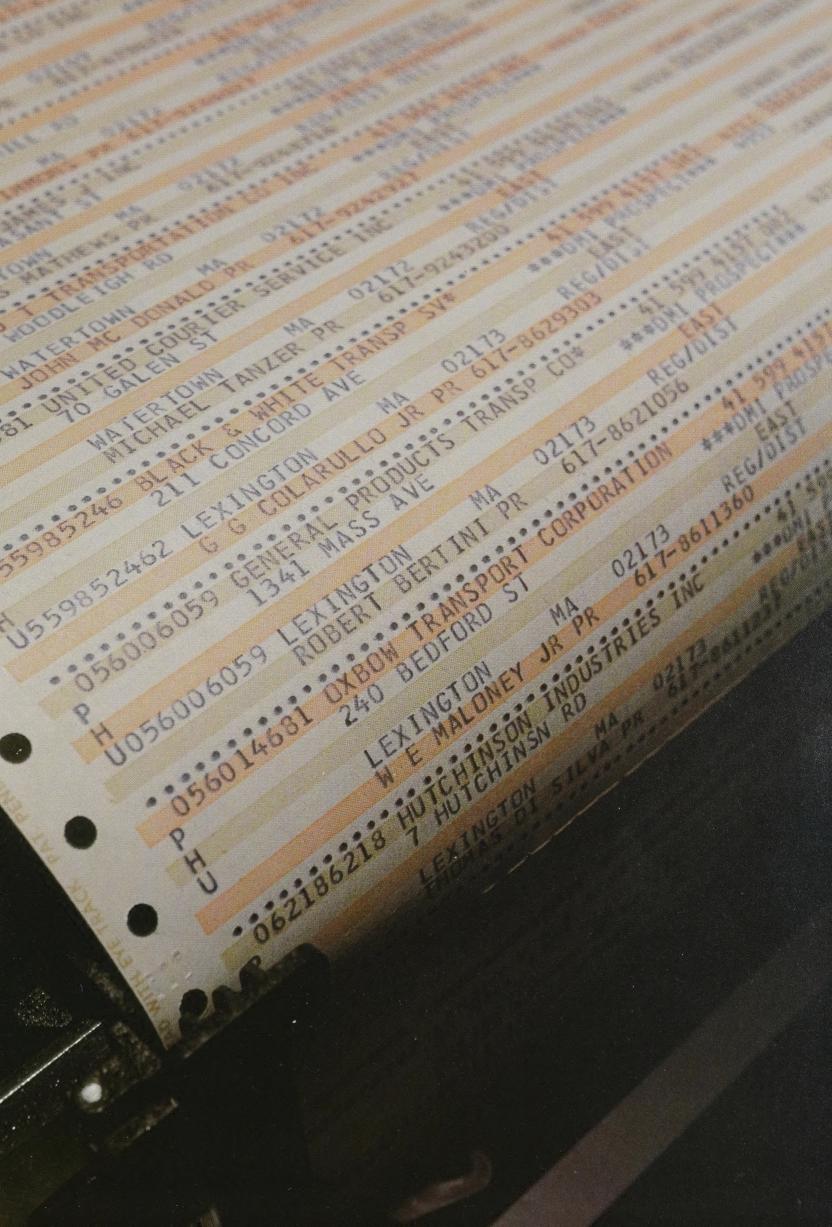
Major businesses have been served for years by highly complex and relatively high-cost computer systems. Moore Business Systems brings the advantages of the computer age to the enormous number of small and medium-sized businesses.

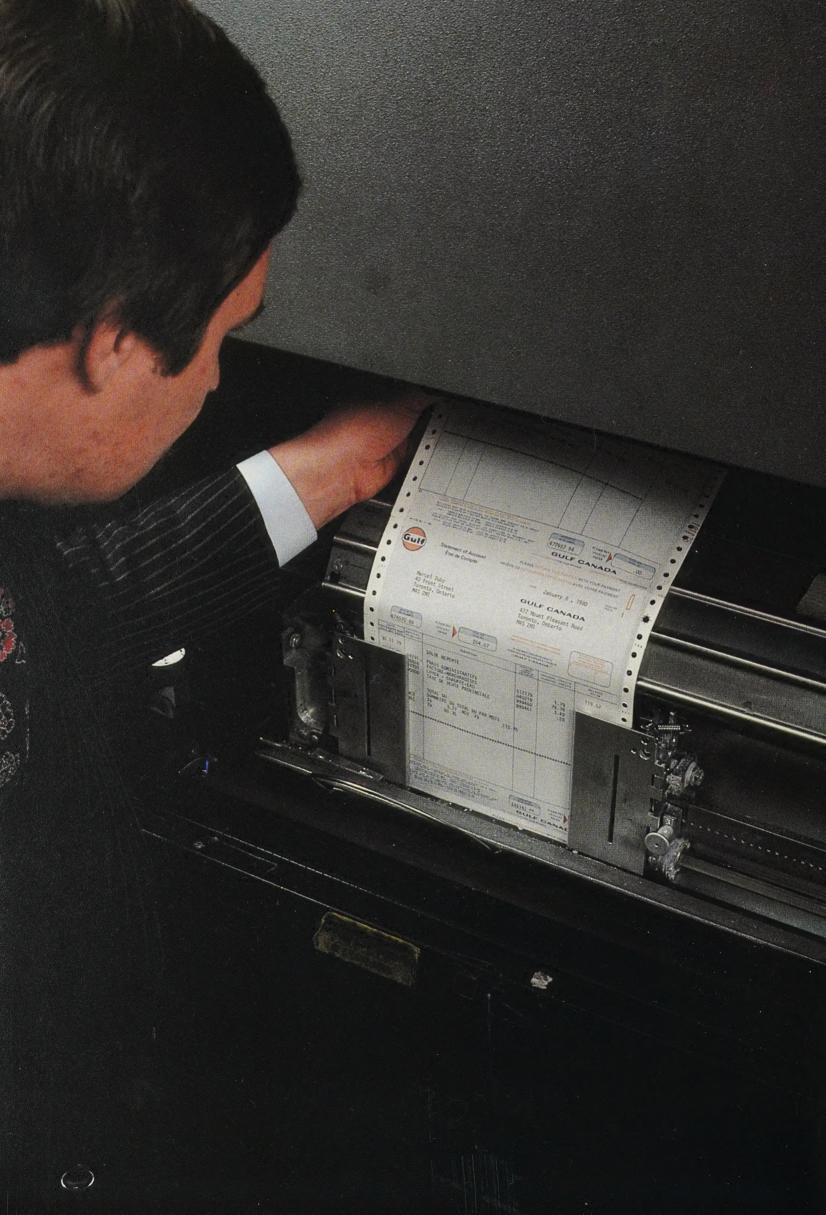
Initially concentrating in the United States, the planning and development team had available extensive information to help provide the data base to determine needs.

Moore Business Forms sales representatives have been calling on business for almost a century. Moore knows its customers' problems and methods of doing business. Forms customers know and trust Moore's products and services. This successful mutually beneficial relationship will help Moore Business Systems penetrate these markets.



Operator at keyboard of MBS 20/50 computer designed for small and medium-sized businesses (above). This new product was introduced in 1979 by Moore Business Systems. (opposite) Colour bars on patented Speediread forms provide an "eye track" for ease and accuracy in reading.





The Moore Objective

Moore Business Systems is an important extension of Moore's in-depth experience in providing knowledge and materials to meet the information needs of business, government and other important institutions in the modern world.

That philosophy when applied by Moore Business Systems becomes a standard information system serving over 150 vertical market segments. Each segment of this broad market base is analyzed for its specific problems so that a specially designed program can be developed for the smaller businesses in that segment.

The objective is to make available a vocationalized product aimed at a very broad market base.

The Business System

Computers are not mystery machines, but are valuable business tools. They essentially collect, store, analyze and deliver information almost instantaneously.

A computer-based business system consists of two major parts—the physical machine (sometimes referred to as the ''hardware'') and the invisible but important knowledge base (the ''software'') which directs the machinery to perform useful functions.

Individual enterprises collect and use different kinds of information. However, businesses active in a market segment will tend to have certain common requirements.

Moore Business Systems defines these areas of common concern and provides a compact package of equipment and knowledge—of hardware and software—to meet those needs.

This unique approach of providing a complete management tool for the largest possible number of businesses results in a favourable cost structure.

The Launching

The first Moore Business Systems MBS 20/50 was introduced at the 1979 annual workshop of the

American Trucking Association in Washington, D.C. The target market: owners of 10 to 150 trucks in a motor freight industry that is noted for the large number of small and ruggedly independent businesses.

After months of detailed research and development, Moore Business Systems identified the major concerns and problems of small trucking businesses, and developed software to meet those needs.

Computer systems especially designed and developed for other business and industry segments are now being produced in a steady stream. At any given moment about 25 customized systems are in some stage of development.

By the end of 1979, 10 market segment applications had been introduced. By the end of 1980, 40 to 50 systems applications will have been launched. The broad goal is to have over 150 different specialized programs by 1982.

The Equipment

"MBS 20/50" is a typical designation in the short-form language of the computer era to describe the rapidly growing line of products being introduced throughout U.S. industry by Moore Business Systems.

The mini-computer equipment consists of a computer with a typewriter-style keyboard and calculator key pad, a video display screen, and a memory unit using floppy discs for data storage. An auxiliary printer completes the system.

Moore, through its business systems and business forms divisions, provides:

- -the software information pre-programmed or placed in the computer in advance of use by the customer;
- -training for the individuals operating the equipment;
- -back-up service;
- -related forms and supplies.

Everything the Moore system needs—hardware, supplies, forms, software and service—is offered from one source, a major benefit.



Speediset forms for typewriter or handwritten applications (above) contrast with specially designed continuous forms for use on high-speed computers (opposite).

Review of Operations

Expressed in United States currency

Consolidated Statement of Earnings

In 1979, consolidated sales were \$1,541.0 million compared with \$1,323.4 million in 1978, an increase of \$217.6 million or 16.4%. A comparative analysis of sales by product and geographic area follows:

Outro to consider to		4070		1070
Sales by product:		1979		1978
(millions)				
Business forms and				
related products	\$1,390.5	90%	\$1,188.0	90%
Custom packaging	73.7	5	74.0	6
Other products	76.8	5	61.4	4
	\$1,541.0	100%	\$1,323.4	100%
Sales by geographic				
area: (millions)				
North America				
United States	\$ 982.3	64%	\$ 850.7	64%
Canada	135.6	9	119.1	9
International				
Continental Europe	198.2	13	160.4	12
Great Britain	95.7	6	83.0	7
Australasia	57.1	4	51.1	4
Latin America and				
the Caribbean	53.9	3	43.0	3
Other countries -	18.2	1	16.1	1
	\$1,541.0	100%	\$1,323.4	100%

Certain operations in Great Britain were discontinued in 1978. Sales of continuing operations at \$95.7 million were 25.3% over the comparable 1978 level.

Net earnings of \$104.1 million or \$3.72 per share compare with \$84.1 million or \$3.00 per share in 1978, an increase of 23.8%.

Despite high rates of inflation in many of the geographic areas in which the Corporation has operations and steadily increasing operating costs, the operating margin improved in 1979 from 1978. In the United States, business forms operations were affected adversely by paper shortages in the early months of 1979 and, in addition, costs associated with the new Moore Business Systems Division formed in December

1978 were absorbed as incurred against earnings. Furthermore, income from operations of the Corporation's packaging subsidiaries was below 1978 due to a prolonged strike in Canada and depressed market conditions in the United States.

The distribution of the Corporation's sales and income from operations between its North American (Canada and United States) and International operations is shown below: (millions)

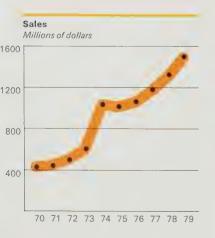
Sales	Income from Operations
1979 1978	1979 1978
\$1,117.9 \$ 969.8	\$166.8 \$143.1
423.1 353.6	36.9 30.0
1,541.0 1,323.4	203.7 173.1
	11.6 9.7
\$1,541.0 \$1,323.4	\$192.1 \$163.4
	1979 1978 \$1,117.9 \$ 969.8 423.1 353.6

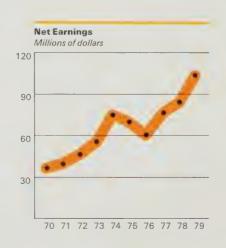
The effect of discontinued operations on sales and income from operations was immaterial.

Investment and other income totalling \$10.2 million, an increase of \$2.4 million over 1978, consists mainly of interest earned on short-term securities and the Corporation's share of earnings of companies in which it has less than a 50% equity interest. This income in 1979 also includes \$0.8 million of discount earned on the purchase in the open market of \$5.3 million Cdn. of the Corporation's 6% Convertible Subordinated Debentures.

Provision for income taxes in 1979 is 48.6% of pre-tax earnings compared with 51.1% in 1978. The 1979 reduction in the ratio of income tax to pre-tax earnings is due mainly to a lower corporate tax rate in the United States and to changes in United Kingdom tax legislation allowing the release of previously deferred taxes arising from stock relief claims.

Fluctuations in the rates of exchange between the United States dollar and the currencies of countries in which the Corporation conducts operations, produced an unrealized foreign exchange gain in 1979 of \$1.3 million or 5¢ per share compared with a gain of \$3.4 million or 12¢ per share in 1978. The Corporation's accounting policy with respect to the translation of







foreign currencies is described in note 1 of the notes to consolidated financial statements.

There were no extraordinary items in 1979. Extraordinary items, described in note 10 of the notes to consolidated financial statements, reduced 1978 earnings by \$1.6 million or 6¢ per share.

Consolidated Balance Sheet

The consolidated balance sheet continues to reflect the strong financial position maintained by the Corporation.

Working capital at December 31, 1979 of \$407.2 million was \$65.1 million greater than at December 31, 1978. The ratio of current assets to current liabilities was maintained at 2.9:1.

Within working capital, inventories in 1979 increased \$59.1 million or 31.4% reflecting the impact of inflation and a need to rebuild inventories following labour problems experienced by paper mills in the United States during the latter part of 1978 and early 1979 creating a general shortage of paper and a below normal inventory level at the end of 1978. Accounts receivable increased by \$53.5 million or 19.9%, reflecting the growth achieved by the Corporation and the result of a general slowdown in customer remittances due to high interest rates.

Factors contributing to the change in working capital are listed in the consolidated statement of changes in financial position.

Fixed assets purchased in 1979 totalled \$47.6 million compared with \$44.8 million in 1978. A comparative summary by geographic area of the expenditures for land and buildings and machinery and equipment follows: (millions)

	Land & Buildings		Machinery 8 Equipment	
	1979	1978	1979	1978
United States	\$ 4.2	\$ 7.6	\$17.4	\$15.0
Canada	2.5	.1	1.6	1.5
Continental Europe	2.9	4.6	8.6	6.8
Great Britain	.4	.2	1.8	1.2
Australasia	.8	3.0	3.0	2.2
Latin America and				
the Caribbean	2.0	.2	2.0	1.8
Other countries	_	.3	.4	.3
	\$12.8	\$16.0	\$34.8	\$28.8

The 1979 return on capital employed in the Corporation's operations was 14.7% compared with 13.0% for 1978.

The 1979 return on shareholders' equity was 19.3% compared with 17.3% for 1978.

Consolidated Statement of Retained Earnings

The quarterly dividend was maintained at 36¢ per share throughout 1979. Dividends for the year totalled \$40.4 million compared with \$37.0 million in 1978, an increase of \$3.4 million or 9.2%.

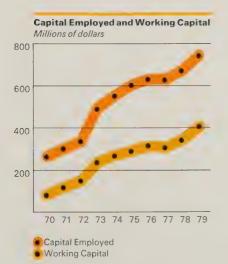
Acquisitions and Investments

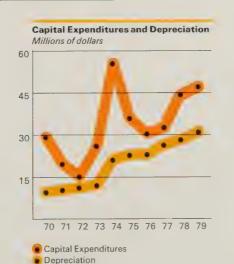
In February 1979, Moore Business Forms, Inc., the Corporation's principal United States subsidiary, acquired all of the shares of Klein & Rupnik Associates Inc., in Albany, New York for \$0.7 million. Subsequently this subsidiary was merged into Moore Business Forms, Inc. and operates as part of the International Graphics Division.

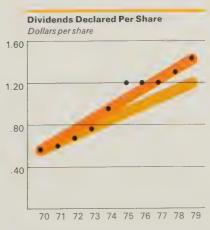
Formularios y Procedimientos Moore, S.A., an associated company in Venezuela, increased its capitalization to partially finance the acquisition of a new facility to house the company's manufacturing operations. The Corporation invested an additional \$0.4 million to maintain its equity interest in the company at 49%.

Distribution of Revenue

	1979	1978
Sales and investment and other income	100.0%	100.0%
Used as follows:		
Wages, salaries and employee benefits	32.2	33.3
Materials, supplies and services	51.8	50.8
Depreciation	2.0	2.2
Income, property and other taxes	7.3	7.5
Allocated to minority interests	.1	.1
Unrealized foreign exchange adjustments	(.1)	(.3)
Extraordinary items	_	.1
Dividends	2.6	2.8
Retained in business	4.1	3.5







 Dividends Per Share
 Average Annual Increase in Dividends of 10.7%
 Average Annual Increase in Canadian Consumer Price Index of 7.8%.

Consolidated Balance Sheet

As at December 31
Expressed in United States currency in thousands of dollars

Assets

	1979	1978
Current Assets		
Cash	\$ 13,521	\$ 12,754
Short-term securities, at cost which is		
approximate market value	36,139	45,029
Accounts receivable	322,396	268,945
Inventories	247,506	188,366
Prepaid expenses	6,392	5,911
Total Current Assets	625,954	521,005

Fixed Assets		
Land	19,098	20,055
Buildings	137,381	127,265
Machinery and equipment	398,691	372,297
	555,170	519,617
Less: Accumulated depreciation	246,086	221,577
	309,084	298,040
Investment in Associated		
Corporations (Note 2)	14,608	11,530
Other Assets (Note 3)	18,453	18,823
	\$ 968,099	\$ 849,398

Moore Corporation Limited

	1979	1978
Current Liabilities		
Bankloans	\$ 25,855	\$ 16,561
Accounts payable and accruals	153,495	128,295
Dividends payable	10,088	9,247
Accrued income taxes	29,352	24,875
Total Current Liabilities	218,790	178,978
Long-Term Debt (Note 4)	111,291	96,614
Deferred Income Taxes and		
Liabilities (Note 5)	55,598	55,863
Equity of Minority Shareholders in		
Subsidiary Corporations	10,188	9,565
	395,867	341,020
Shareholders' Equity		
Common Shares (Note 6)		
Authorized: 40,000,000 shares		
without par value		
Issued: 28,023,146 shares		
(28,020,646 shares in 1978)	33,253	33,178
(,,,,	· · · · · · · · · · · · · · · · · · ·	

572,232

\$ 968,099

508,378

\$ 849,398

Approved by the Board of Directors:

Director Director

Consolidated Statement of Earnings

For the year ended December 31
Expressed in United States currency in thousands of dollars except earnings per share

Moore Corporation Limited

	1979	1978
Sales	\$1,541,048	\$1,323,362
Cost of sales, selling and		
administrative expenses	1,317,831	1,131,091
Depreciation	31,076	28,832
	1,348,907	1,159,923
Income from operations	192,141	163,439
Investment and other income	10,244	7,795
Earnings before income taxes, minority		
interests, unrealized foreign		
exchange adjustments and		
extraordinary items	202,385	171,234
Income taxes (Note 5)	98,292	87,576
Minority interests	1,271	1,355
Earnings before unrealized foreign		
exchange adjustments and		
extraordinary items	102,822	82,303
Unrealized foreign exchange		
adjustments	1,309	3,425
Earnings before extraordinary items	104,131	85,728
Extraordinary items (Note 10)		1,648
Net Earnings	\$ 104,131	\$ 84,080
Earnings Per Share (Note 8)		
Before extraordinary items	\$3.72	\$3.06
After extraordinary items	\$3.72	\$3.00

Consolidated Statement of Retained Earnings

For the year ended December 31 Expressed in United States currency in thousands of dollars

	1979	1978
Balance at beginning of year	\$ 475,200	\$ 448,145
Net earnings	104,131	84,080
	579,331	532,225
Dividends \$1.44 per share		
(\$1.32 per share in 1978)	40,352	36,987
Excess of cost of shares cancelled		
over their stated value	_	20,038
Balance at End of Year	\$ 538,979	\$ 475,200

Consolidated Statement of Changes in Financial Position For the year ended December 31 Expressed in United States currency in thousands of dollars

	1979	1978
Sources of Working Capital		
Earnings before extraordinary items	\$ 104,131	\$ 85,728
Items not requiring current outlays of		
working capital, principally		
depreciation, deferred income taxes		
and minority interests	34,069	35,130
Working capital from operations	138,200	120,858
Additions to long-term debt	23,144	10,235
Sale of fixed assets	5,648	5,103
United Kingdom Advance Corporation Tax	_	2,246
Other sources	186	634
	167,178	139,076
Applications of Working Capital		
Expenditure for fixed assets	47,633	44,836
Dividends	40,352	36,987
Deferred pension liability	-	6,553
Reductions in long-term debt	10,117	4,360
Investment in subsidiary corporations		
net of working capital acquired	649	2,879
Tax arising on cancellation of shares of the		
Corporation held by a subsidiary	_	2,789
Investment in associated corporations	398	1,208
Deferred charges	905	935
Extraordinary items	_	819
Dividends paid by subsidiaries to		
minority interests	530	577
United Kingdom Advance Corporation Tax	173	
Other applications	1,284	755
	102,041	102,698
Increase in Working Capital	65,137	36,378
Working Capital at Beginning of Year	342,027	305,649
Working Capital at End of Year	\$ 407,164	\$ 342,027

Notes to Consolidated Financial Statements

Year ended December 31, 1979 Expressed in United States currency

Note 1

Summary of Accounting Policies

Principles of Consolidation:

Moore Corporation Limited is incorporated under the laws of the Province of Ontario, Canada.

The consolidated financial statements include the accounts of Moore Corporation Limited and all of its subsidiary corporations and are prepared in accordance with accounting principles generally accepted in Canada.

Translation of foreign currencies:

The consolidated financial statements are expressed in United States currency because the greater part of the net assets and earnings are located or originate in the United States. Canadian and other currencies have been translated into United States currency on the following bases:

Current assets, current liabilities, pension liabilities, long-term receivables and long-term debt, at the year-end rates of exchange;

All other assets, liabilities, accumulated depreciation and related charges against earnings and share capital, at historical rates of exchange;

Income and expenses, other than depreciation, at average exchange rates during the year.

Net unrealized losses arising on translation of foreign currencies are charged to earnings. Net unrealized gains are deferred and included in accounts payable and accruals to the extent they exceed any losses previously charged to earnings.

Realized exchange gains or losses are included in earnings.

Inventories:

Inventories of raw materials and work in process are valued at the lower of cost and replacement cost and inventories of finished goods at the lower of cost and net realizable value. The cost of the principal raw material inventories and the raw material content of finished goods inventories in Canada and the United States is determined on the last-in, first-out basis. The cost of all other inventories is determined on the first-in, first-out basis.

Fixed assets and depreciation:

Fixed assets are stated at historical cost after deducting investment tax credits and other grants on eligible capital assets. Depreciation is provided on a basis that will amortize the cost of depreciable assets over their estimated useful lives using the straight-line method.

The estimated useful lives of buildings range from 20 to 50 years and of machinery and equipment from 5 to 17 years.

Moore Corporation Limited

Gains or losses on the disposal of fixed assets are included in earnings and the cost and accumulated depreciation related to these assets are removed from the accounts.

Investment in associated corporations:

The Corporation accounts for its investment in associated corporations by the equity method.

Goodwill:

Goodwill represents the net excess of the cost of shares in subsidiaries over the book value of their net assets at date of acquisition, less the portion thereof allocated to tangible assets, and is being amortized by the straight-line method over a period of forty years.

Amortization of deferred costs:

Deferred debenture costs are amortized over a ten-year period and deferred production engineering costs are amortized over varying periods not exceeding five years.

Income taxes:

The Corporation accounts for income taxes on the tax allocation basis which relates income taxes to the accounting income for the year.

The Corporation takes into consolidated earnings the reduction in United Kingdom income taxes resulting from the release of previously recorded deferred income taxes arising from United Kingdom stock relief claims when there is reasonable assurance that a prior year's stock relief claim will not become taxable in the future.

The Corporation provides for withholding taxes on the undistributed earnings of subsidiaries only if plans exist to declare dividends in the future which would be in excess of a subsidiary's anticipated future earnings. In the absence of this condition, existing retained earnings are considered to have been reinvested indefinitely by the subsidiaries.

Note 2

Investment in Associated Corporations

(In thousands)	1979	1978
Toppan Moore Company, Ltd.		
(45% owned)	\$ 12,377	\$ 9,942
Moore Business Forms de Centro		
America, S.A. (49% owned)	1,212	1,171
Formularios y Procedimientos Moore,		
S.A. (49% owned)	1,019	417
	\$14,608	\$11,530

During 1979, the Corporation subscribed for additional shares of Formularios y Procedimientos Moore, S.A., at a cost of \$398,000, thereby maintaining its equity interest at 49%.

Note 3

Other Assets

Other assets include goodwill, less amortization, amounting to \$10,043,000 (1978-\$10,406,000).

Note 4

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Lo	ng	- 1	erm	שו	ebt

(In thousands)	1979	1978
Moore Corporation Limited		
6% Convertible Subordinated		
Debentures due 1994		
(\$44,709,000 Cdn.;1978-		
\$50,000,000 Cdn.)	\$ 38,324	\$42,166
Eurocurrency bank loan repayable		
in 1982 bearing interest at % of 1%		
over the London Interbank Offering		
rate existing from time to time	13,700	12,903
3,500,000 Pounds sterling		
13,342,000 French francs		
5,000,000 Dutch florins		
Other loans bearing interest at 7%		
to 9% due 1983 to 1987	1,339	825
Moore Business Forms, Inc.		
7.90% Senior Notes due 1996	20,000	20,000
Industrial Development Revenue		
Bonds bearing interest at		
6.85% to 9.5% due 2004	7,350	
6.75% Promissory Note due 1986	2,241	2,535
Other loans bearing interest at		
8% to 9.5% due 1981 to 1989	679	562
Capital lease commitments	923	1,202
Moore Paragon S.A.—France		
Bank and other loans payable in		
French francs bearing interest at		
8.25% to 11% due 1981 to 1993		
Loans amounting to \$5,956,000	0 022	7.550
(1978—\$3,971,000) are secured	9,822	7,559
Moore Business Systems Australia Limited		
10.3% secured Debentures payable in Australian dollars due 1983	3,324	3,448
Other secured loans payable in	3,324	3,440
Australian and New Zealand		
dollars bearing interest at 5% to		
10% due 1981 to 1992	2,053	1,324
Moore Paragon Ges. m.b.H.—Austria	_,,	.,0
Bank Ioans payable in Austrian		
schillings bearing interest at 5% to		
8.5% due 1982 to 1989. Loans		
amounting to \$1,225,000 (1978—		
\$94,000) are secured	4,042	94
F. N. Burt Company, Inc.		
6.5% Industrial Development		
Revenue Bonds due 2004	3,500	_
Other Subsidiaries		
Secured loans	1,146	435
Unsecured loans	2,848	3,561
	\$111,291	\$96,614

The 6% Convertible Subordinated Debentures are convertible at any time until April 1, 1984 into common shares at a rate of 17 shares per \$1,000 Cdn. principal amount of debentures. Under certain circumstances debentures are redeemable or can be purchased in the market by the Corporation in accordance with the provisions and sinking fund requirements specified in the trust agreement. The trust agreement provides for a sinking fund, in respect of the retirement of the debentures, to commence in 1985. The principal amount of the debentures purchased by the Corporation in 1979 satisfies the sinking fund obligations for the years 1985 to 1987 inclusive.

The Promissory Note is secured by mortgages on certain properties.

The long-term debt of other subsidiaries bears interest at rates ranging from 6.25% to 18.5%. These debts mature on varying dates up to 1989. Loans amounting to \$1,866,000 are payable in currencies other than United States dollars and loans of \$1,146,000 are secured by assets of 4 subsidiaries.

Payments of \$3,793,000 at December 31, 1979 and \$2,307,000 at December 31, 1978 on long-term debt due within one year are included in current liabilities.

For the years 1981 through 1984 payments required on long-term debt are as follows: 1981–\$4,465,000; 1982–\$17,750,000; 1983–\$9,562,000; 1984–\$3,913,000.

Note 5

Deferred Income Taxes and Liabilities

Deferred income taxes amount to \$47,760,000 at December 31, 1979 and \$48,825,000 at December 31, 1978. Deferred liabilities include \$6,440,000 (1978–\$5,568,000) for pensions under unfunded retirement plans of certain overseas subsidiaries (Note 7).

Deferred income taxes include \$2,277,000 (1978-\$2,129,000) relating to United Kingdom stock relief claimed in the current and prior years which, following a change during 1979 in the United Kingdom stock relief legislation, may be taken into consolidated earnings in future years if at that future time there is reasonable assurance that these amounts will not become payable. In 1979, as a result of this change in legislation, deferred income taxes were reduced by \$1,375,000 representing the release of deferred tax arising from United Kingdom stock relief claims to the end of 1977.

Note 6

Common Shares

On May 8, 1979, under the terms of the Executive Stock Option Plan, options were granted to certain employees to purchase 46,000 shares of the Corporation. Options expire on various dates not more than ten years from the dates granted, and the option price per share is the market value on the date of the grant. Options granted in 1976 to purchase 50,000 shares at a price per share of \$34.94 Cdn. and options granted in 1979 to purchase 46,000 shares at a price per share of \$37.94 Cdn. were outstanding at December 31, 1979.

During 1979, 2,500 shares were issued to holders of options for a cash consideration of \$75,000.

By Articles of Amendment dated April 12, 1979, the authorized share capital of the Corporation was increased from 31,279,264 to 40,000,000 common shares. As required by the provisions of the trust agreement relating to the 6% Convertible Subordinated Debentures, 760,000 authorized shares are reserved to meet the conversion privilege of the debentures:

Note 7

Retirement Plans

Based on the latest reports of independent consulting actuaries on the Corporation's United States and Canadian retirement plans, all vested benefits are fully funded and it is estimated that the obligations for pension benefits expected to accrue and vest in the future, which are related to prior service, approximate \$87,000,000 as at December 31, 1979 (1978–\$75,800,000). Consistent with preceding years, these obligations will be recorded in the accounts and funded by annual payments over periods not exceeding thirty years.

Effective November 7, 1977, a special supplementary pension plan was established under which eligible employees in the United States and Canada were given the opportunity to elect early retirement by the end of that year. The maximum obligation remaining under this plan is \$6,795,000 which will be recorded and paid during the years 1980 and 1981. In 1979, \$4,055,000 was paid and recorded as pension expense (1978–\$4,291,000).

Funded contributory retirement plans are available for employees in some of the international subsidiaries and current service costs under these plans are being charged to earnings and funded annually. In other international subsidiaries, where either state or funded retirement plans exist, there are certain small supplementary unfunded plans.

Pensionable service prior to establishing funded contributory retirement plans in some international subsidiaries, covered by former discretionary non-contributory retirement plans, was assumed as a prior service obligation. The deferred liability for pensions at December 31, 1979, referred to in Note 5, relates primarily to the unfunded portion of this prior service obligation.

Note 8

Earnings and Fully Diluted Earnings Per Share

The earnings per share calculations are based on the weighted average of the shares outstanding during the year.

If it were assumed that at the beginning of the year the 6% Convertible Subordinated Debentures had been converted into shares and all outstanding stock options had been exercised with the funds derived therefrom yielding an annual return of 6% net of tax, the earnings per share for the year would have been \$3.65 (1978–\$2.95).

Note 9 **Consolidated Statement of Earnings**

The consolidated statement of earnings includes the following:

(In thousands)	1979	1978
Remuneration paid to directors and		
senior officers	\$ 1,136	\$ 954
Pension plan expense	19,963	17,350
Interest on long-term debt	8,798	6,791
Other interest expense	2,460	2,679
Research and development expense	14,466	10,120
Amortization of deferred production		
engineering costs	572	703
Amortization of deferred debenture costs	211	130
Amortization of goodwill	363	340
Deferred income taxes	(126)	4,372
Equity in earnings of associated		
corporations	3,518	2,339
Discount earned on redemption of 6%		
Convertible Subordinated		
Debentures	785	

Management's Statement on Financial Reporting

Note 10 **Extraordinary Items**

(In thousands)	1	979	1978
Loss arising from the phasing out of			
certain operations, net of income			
tax of \$424,000	\$	_	\$1,060
Provision for settlement by F. N. Burt			
Company, Inc. of antitrust class			
actions, net of income tax of			
\$407,000		_	1,543
Excess of insurance proceeds over net			
book value of assets destroyed			
by fire in Austria		******	(955)
	\$	_	\$1,648

Note 11 **Litigation**

In September 1979, the Court approved the settlements in respect of the class action arising from the 1976 indictment in a Federal antitrust proceeding in the United States of twenty-three folding carton manufacturers including F. N. Burt Company, Inc., a whollyowned subsidiary of the Corporation. The settlement by F. N. Burt Company, Inc. was fully provided in the accounts of the Corporation in 1978.

Based upon the same charges seventeen private treble damage suits are pending, on behalf of plaintiffs which excluded themselves from the class action, against the indicted companies and several other folding carton manufacturers. In the current stage of proceeding in these damage suits and because of the uncertainty inherent in litigation of this type, the ultimate cost to F. N. Burt Company, Inc. of the disposition of these cases or their settlement is presently not determinable. Management anticipates that the eventual disposition of these lawsuits will not involve liability to F. N. Burt Company, Inc. which would be material to the business or the financial position of the Corporation.

The accompanying consolidated financial statements have been prepared by management in accordance with accounting principles generally accepted in Canada.

The Corporation maintains a system of internal control which is designed to provide reasonable assurance that assets are safeguarded and that reliable financial records are maintained.

The financial statements have been examined by the Corporation's independent auditors, Price Waterhouse & Co., and their report is included herein.

The Audit Committee of the Board of Directors is composed entirely of outside directors and meets periodically with the Corporation's independent auditors, management, and the Corporation's Internal Auditor to discuss the results of audit examinations with respect to adequacy of internal accounting controls and financial reporting of the Corporation.

Auditors' Report

To the Shareholders of

Moore Corporation Limited:

We have examined the consolidated balance sheet of Moore Corporation Limited as at December 31, 1979 and the consolidated statements of earnings, retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the financial position of the Corporation as at December 31, 1979 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Price Waterhouse & Co.

Chartered Accountants

Toronto, Ontario February 21, 1980

Ten-Year

Summary
Expressed in United States currency
in thousands of dollars except per dollar
of sales and per share data

Income Statisti	Statistics	stics
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CONTRACTOR OF THE PARTY OF THE	1979	1978	1977
Sales	\$1,541,048	\$1,323,362	\$1,183,890
Income from operations	192,141	163,439	158,894
Per dollar of sales	12 .5¢	12.4¢	13.4¢
Income taxes	98,292	87,576	86,862
Per dollar of sales	6.4¢	6.6¢	7.3¢
Earnings before extraordinary items	104,131	85,728	77,825
Per dollar of sales	6.8¢	6.5¢	6.6¢
Pershare	\$3.72	\$3.06	\$2.78
Net earnings	104,131	84,080	76,792
Per dollar of sales	6.8¢	6.4¢	6.5¢
Pershare	\$3.72	\$3.00	\$2.74
Dividends	40,352	36,987	33,624
Pershare	\$1.44	\$1.32	\$1.20
Earnings retained in business	63,779	47,093	43,168

Balance Sheet and Other Statistics

	1979	1978	1977
Current assets	\$ 625,954	\$ 521,005	\$ 501,685
Current liabilities	218,790	178,978	196,036
Working capital	407,164	342,027	305,649
Ratio of current assets to current liabilities	2.9 to 1	2.9 to 1	2.6 to 1
Fixed assets (net)	309,084	298,040	289,976
Shareholders' equity	572,232	508,378	464,074
Per share Per share	\$20.42	\$18.14	\$16.56
Number of shareholders	18,547	19,993	20,059
Number of employees	28,317	26,748	27,045

Moore Corporation Limited

1970	1971	1972	1973	1974	1975	1976
\$ 431,841	\$ 448,944	\$ 499,400	\$ 607,129	\$1,032,192	\$1,005,610	\$1,053,241
78,224	82,180	92,535	111,104	168,597	154,607	142,427
18.1¢	18.3¢	18.5¢	18.3¢	16.3¢	15.4¢	13.5¢
42,032	43,886	49,429	60,407	91,825	83,597	77,688
9.7¢	9.8¢	9.9¢	9.9¢	8.9¢	8.3¢	7.4¢
37,531	39,822	46,022	54,896	72,725	69,512	61,633
8.7¢	8.9¢	9.2¢	9.0¢	7.0¢	6.9¢	5.9¢
\$1.32	\$1.40	\$1.62	\$1.93	\$2.60	\$2.48	\$2.20
37,531	39,822	46,022	55,760	74,725	69,512	60,421
8.7¢	8.9¢	9.2¢	9.2¢	7.2¢	6.9¢	5.7¢
\$1.32	\$1.40	\$1.62	\$1.96	\$2.67	\$2.48	\$2.16
16,326	17,056	19,199	21,970	26,894	33,621	33,624
57.5¢	60.0¢	67.5¢	77.5¢	96.0¢	\$1.20	\$1.20
21,205	22,766	26,823	33,790	47,831	35,891	26,797
1970	1971	1972	1973	1974	1975	1976
\$ 150,839	\$ 162,056	\$ 206,953	\$ 346,328	\$ 443,393	\$ 424,105	\$ 452,975
63,379	43,539	53,889	116,719	181,317	136,386	137,232
87,460	118,517	153,064	229,609	262,076	287,719	315,743 3.3 to 1
2.4 to 1	3.7 to 1	3.8 to 1	3.0 to 1	2.4 to 1	3.1 to 1	
142,146	149,675	152,813	246,399	277,362	287,589	285,312
238,228	261,569	288,652	310,020	358,398	397,278	424,139
\$8.39	\$9.20	\$10.15	\$11.07	\$12.79	\$14.18	\$15.14
23,636	22,326	21,537	21,303	20,668	20,198	20,036
16,630	15,783	16,431	28,760	29,535	26,279	25,964

Board of Directors

David W. Barr Toronto Chairman of the Board

Edward H. Crawford Toronto President, The Canada Life Assurance Company

James D. Farley New York, N.Y. Executive Vice President, Citibank, N.A.

J. Douglas Gibson Toronto Chairman of the Board, The Consumers' Gas Company

L. Edward Grubb Rumson, N.J. Corporate Director

Richard W. Hamilton Toronto President

Edwin H. Heeney Toronto Corporate Director W. Harold Rea Toronto Vice President and Director, The Mutual Life Assurance Company of Canada

Cedric E. Ritchie
Toronto
Chairman of the Board and
Chief Executive Officer,
The Bank of Nova Scotia

Honorary Directors

W. Herman Browne *Toronto*

J. Stuart Fleming Niagara Falls, N.Y.

V. William Scully Toronto

Alan H. Temple New York, N.Y.



Artist (above) uses burnishing tool to align correctly a new form prior to printing. (opposite) New counter register is introduced to Moore representatives meeting at the North American Education Centre. This sales and new product training facility was opened in 1979.



Executive Personnel

Corporate Officers

David W. Barr Chairman of the Board

Richard W. Hamilton President

Judson W. Sinclair Senior Vice President— Finance

Wilbur M. Nichols Senior Vice President— International

Donald S. Dunlop Vice President and Treasurer

Florence E. Dougherty Secretary

George G. Flint Comptroller

Corporate Services

Robert H. Downie Vice President and Director of Research

Alan H. Fleming Auditor

Bruce E. Fowler Director, Corporate Planning and Development

Peter McConnachie Director of Human Resources

William F. Young Director, Corporate Cost and Pricing

Canadian Management

Moore Business Forms Division

Maurice O. Beverley Vice President and General Manager

Reid Dominion
Packaging Limited
Richard W. Bastien
Executive Vice President
and General Manager

United States Management

Moore Business Forms, Inc.

National Forms Division

Lee C. Rumph
Executive Vice President

* Homer T. Anderson Vice President of Corporate Marketing

M. Keith Goodrich Vice President and Director of Manufacturing

John A. Heist Vice President and Director of Human Resources

*H. Ross Martin
Vice President and
Director of Information
Systems

Joseph B. McArthur Vice President and Comptroller

Chester H. Naukam Vice President and Director of Sales and Marketing

Thomas J. Pruter Vice President of U.S. Sales

Response Graphics Division

John R. Anderluh Vice President and General Manager

Moore Business Systems

Henry P. Cooper Vice President and General Manager

International
Graphics Division
Pichard C. Dolana

Richard C. Delano Vice President and General Manager

Machinery and Business Equipment Division

John L. Wilson General Manager

F.N. Burt Company, Inc. Graham J. McClean Vice President and General Manager

International Management

Toronto, Canada John M. Kirkpatrick Vice President and General Manager International Division

Operating Executives

Earl C. Kraft
Regional Chief Executive
Central America

James L. Saunders
Regional Chief Executive
South America

Albert G. Taylor Regional Chief Executive Caribbean

London, England Donald E. Wandersee

Vice President and General Manager International Division

Operating Executives

Denis G. Baddams
Regional Chief Executive
Northern Europe

Bernard Coburn
Regional Chief Executive
Australasia

Phillip Hoegarts
Regional Chief Executive
Central Europe

Piet A. Laubscher Regional Chief Executive Southern Africa

Denis Nichol Regional Chief Executive Southern Europe

Eric W. Pattle Regional Chief Executive United Kingdom and Eire

Roger Prêtre Regional Chief Executive Western Europe

Changes in Officers and Executives

Jean-Paul R. M. Evans retired as a senior vice president of Moore Corporation Limited and chairman of Moore Business Forms Limited. Mr. Evans was located in London, England, was formerly chairman of Lamson Industries Limited and served with distinction for more than 33 years.

Wilbur M. Nichols was appointed senior vice president—International, located in Toronto.
Mr. Nichols was formerly located in London, England as managing director and chief executive officer of International Operations.

Donald E. Wandersee was appointed vice president and general manager of the International Division, London, England. Mr. Wandersee was formerly vice president and general manager of F. N. Burt Company, Inc.

Graham J. McClean was appointed vice president and general manager of F. N. Burt Company, Inc. Mr. McClean was formerly a senior sales executive of Moore Business Forms, Inc.

Following consolidation of the Corporation's international operations, Earl C. Kraft was appointed regional chief executive, Central America; James L. Saunders was appointed regional chief executive, South America; and Albert G. Taylor was appointed regional chief executive, Carbibean.

Peter McConnachie was appointed director of human resources. Mr. McConnachie was formerly industrial relations manager of the Canadian division of the Corporation.

There were a number of changes within Moore Business Forms, Inc. Stanley D. Waltman retired as executive vice president after 37 years of valued service with Moore. Lee C. Rumph, formerly vice president and director of manufacturing has been appointed to succeed Mr. Waltman and M. Keith Goodrich, formerly vice president and director of information services, has been appointed to succeed Mr. Rumph. H. Ross Martin, formerly an associate comptroller, was appointed to succeed Mr. Goodrich. John R. Anderluh, formerly general manager of the Response Graphics Division, was appointed vice president and general manager of that division.

^{*}Also provides Corporate Services

Corporate Office 1 First Canadian Place P.O. Box 78 Toronto, Canada M5X 1G5

Transfer Agents National Trust Company, Limited 21 King Street East, Toronto M5C 1B3

1350 Sherbrooke St. West, Montreal H3G 1J1

250 Portage Avenue, Winnipeg R3C 0B5

150 Toronto-Dominion Square, Calgary T2P 2Y9

510 Burrard Street, Vancouver V6C 2J7

Manufacturers Hanover Trust Company 4 New York Plaza, New York, N.Y. 10015

MA 0217



MOORE BUSINESS FORMS

SLSM DATE DUR ORDER

Moore Corporation Limited

Notice of Annual and General Meeting of Shareholders

Notice is hereby given that the annual and a general meeting of the shareholders of Moore Corporation Limited will be held in Commerce Hall, Commerce Court West (King & Bay Streets), Toronto, Ontario, on Thursday, the 3rd day of April, 1980 at the hour of 2:00 o'clock in the afternoon Toronto Time for the following purposes:

- 1. To receive, consider and, if thought fit, approve the consolidated financial statements of the Corporation and its subsidiaries for the year ended December 31, 1979, together with the report of the auditors thereon and the report of the directors to the shareholders.
- 2. To elect directors for the ensuing year.
- 3. To appoint auditors for the ensuing year.
- 4. To consider and, if thought fit, confirm By-law No. 12 of the Corporation, being a by-law amending the provisions of By-law No. 1 respecting the remuneration of directors.
- 5. To transact such other business as may properly come before the meeting.

Dated at Toronto, Ontario, this 4th day of March, 1980.

By Order of the Board, **F. E. Dougherty** Secretary

If it is not your intention to be present at the meeting, please exercise your right to vote by signing and returning your form of proxy in the envelope enclosed herewith for that purpose. Your form of proxy, imprinted with your name and address, is enclosed in the inner pocket of the covering envelope in which your copy of the 1979 Annual Report and this Notice of Annual and General Meeting have been mailed to you.

Moore Corporation Limited

Information Circular

Solicitation of Proxies

The information contained in this circular is furnished in connection with the solicitation of proxies by the management of Moore Corporation Limited, the "Corporation", to be used at the annual and general meeting of shareholders of the Corporation to be held on Thursday, April 3, 1980 at 2:00 o'clock in the afternoon Toronto Time in Commerce Hall, Commerce Court West, (King & Bay Streets), Toronto, Ontario, and at all adjournments thereof, for the purposes set forth in the accompanying notice of meeting. It is expected that the solicitation will be made primarily by mail but proxies may also be solicited personally by employees of the Corporation. The total cost of the solicitation will be borne by the Corporation.

Appointment and Revocation of Proxies

The persons named in the enclosed form of proxy are directors of the Corporation. A share-holder desiring to appoint some other person as a representative at the meeting may do so either by inserting such person's name in the blank space provided in the form of proxy or by completing another proper form of proxy and , in either case, delivering the completed form of proxy to the Secretary of the Corporation in time for use at the meeting.

A shareholder who has given a proxy may revoke it either (a) by signing a proxy bearing a later date and delivering it to the Secretary of the Corporation in time for use at the meeting or (b), as to any matter on which a vote shall not already have been cast pursuant to the authority conferred by such proxy, by signing written notice of revocation and delivering it to the Secretary of the Corporation or the Chairman of the meeting.

Exercise of Discretion by Persons Appointed

The persons named in the enclosed form of proxy will vote the shares in respect of which they are appointed in accordance with the direction of the shareholders appointing them. In the absence of such direction, such shares will be voted for approval of the consolidated financial statements, the report of the auditors thereon and the report of the directors to the shareholders and for confirmation of By-law No. 12 of the Corporation. Such shares will also be voted for the election of directors and appointment of auditors as indicated under those headings in this circular.

The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments to or variations of matters identified in the notice of meeting, and with respect to other matters which may properly come before the meeting. At the date of this circular, the management of the Corporation knows of no such amendments, variations or other matters.

Voting Shares

On February 21, 1980, the Corporation had outstanding 28,023,146 common shares without par value. Shareholders of record at the close of business on April 1, 1980 will be entitled to one vote for each share held by them. As far as is known to the directors and senior officers of the Corporation, no person holds of record or owns beneficially more than 10% of the common shares of the Corporation.

Election of Directors

The Board consists of nine directors to be elected annually. The persons named in the enclosed form of proxy intend to vote for the election of the proposed nominees whose names are set out in this circular as directors of the Corporation, All such nominees are now members of the Board of Directors and have been since the dates indicated. Management does not contemplate that any of the proposed nominees will be unable to serve as a director but, if that should occur for any reason prior to the meeting, the persons named in the enclosed form of proxy reserve the right to vote for another nominee at their discretion. Each director elected will hold office until the next annual meeting or until his successor is elected.

The Corporation is required to have an audit committee and the present members of such committee are indicated with an asterisk.

The following information is provided with respect to the persons proposed to be nominated for election as directors and indicates the common shares of the Corporation reported by such persons as beneficially owned directly or indirectly by them as of February 21, 1980.

	Became Director	Common
David W. Barr, Toronto, Ontario Chairman of the Board of the Corporation	January, 1968	27,500
*Edward H. Crawford, Toronto, Ontario President, The Canada Life Assurance Company (Life insurance)	April, 1975	500
*James D. Farley, New York, N.Y. Executive Vice President, Citibank, N.A. (Banking)	January, 1977	100
*J. Douglas Gibson, Toronto, Ontario Chairman of the Board, The Consumers' Gas Compan (Natural gas distribution)	June,1971 y	1,400
*L. Edward Grubb, Rumson, N.J. Corporate Director	March, 1973	1,000
Richard W. Hamilton, Toronto, Ontario President of the Corporation	April, 1974	4,700
*Edwin H. Heeney, Toronto, Ontario Corporate Director	March, 1972	200
*W. Harold Rea, Toronto, Ontario Vice President and Director, The Mutual Life Assurance Company of Canada (Life insurance)	September, 1963	2,000
*Cedric E. Ritchie, Toronto, Ontario Chairman of the Board and Chief Executive Officer, The Bank of Nova Scotia (Banking)	January, 1978	100

^{*}Member of Audit Committee

Remuneration of Management

The following table shows the aggregate remuneration paid or payable by the Corporation and its wholly-owned subsidiaries during 1979 to the directors of the Corporation as such, to the five senior officers of the Corporation receiving the highest remuneration and to all officers of the Corporation who received annual remuneration in excess of \$50,000 (Cdn.) or equivalent, together with the estimated aggregate cost to the Corporation and its subsidiaries in the year of pension benefits for each of these three groups:

	Aggregate Remuneration	Pension Benefits	
Nine directors	\$ 62,750*	_	
Five senior officers All officers receiving	\$ 735,891 *	\$43,284*	
over \$50,000 per annum	\$1,073,143*	\$60,724*	

^{*}Expressed in United States Currency

Stock Options

On May 8, 1979, an option in respect of 1,000 common shares was granted to a senior officer of the Corporation at a price of \$37.94 (Cdn.) per share, the market value on that date. Such option expires on May 7, 1989. The price range of the shares, in Canadian funds, in the thirty-day period preceding the grant was from \$37.75 to \$39.38 (Cdn.) per share.

The option was granted pursuant to the provisions of the 1976 Executive Stock Option Plan approved by shareholders of the Corporation on April 14, 1976 and the Corporation received no consideration for the granting thereof.

Amendment of By-laws

On February 8, 1980 the directors enacted By-law No. 12 of the Corporation, being a by-law amending the provisions of By-law No. 1 as they relate to the remuneration of directors by increasing the annual remuneration of each director from \$5,000 to \$7,500 (U.S.) and by increasing the fee paid for each meeting of directors or a committee thereof attended from \$250 to \$400 (U.S.). To be effective, By-law No. 12 must be passed by a majority of the votes cast at the meeting.

Appointment of Auditors

The persons named in the accompanying form of proxy intend to vote in favour of the reappointment of Price Waterhouse & Co. as auditors of the Corporation for a term expiring with the annual meeting of shareholders in 1981. Price Waterhouse & Co. have served as auditors of the Corporation since 1929.

Toronto, Ontario, February 21, 1980

By Order of the Board, **F. E. Dougherty** Secretary